

Audit Date	16th and 17th February, 2020
Audited by	SGS Bangladesh Limited
Factory Name	Metro Knitting & Dyeing Mills Ltd.
Factory Address	Ramarbag, kutubpur, Fatullah
Factory City and Country	Narayangonj, Bangladesh
Factory Responsible Person Name	Gaur Nitai Datta- AGM (HR, Admin &
Contact Number	88 (02) 7647649, +8801730007561
Date CAP Submitted	

SL No	Audit Findings
1	During the plant tour it was noted that, approximate 15% Knitting section's workers were not using earplug/fabric mask, 10% dyeing section operators were not using respiratory mask, 10% printing/rotary printing section operators were not using respiratory mask, 5% washing section operators were not using respiratory mask, 5% overlock and flatlock machine operators were not using fabric mask during work in the facility.
2	Based on the plant tour, document review and management interview it was noted that, Facility conducted the risk assessment periodically, but they didn't identify specific hazard/risk for some machines & area like: Hydro extractor machine, box dryer, rotary printing area, forklift, Cargo lifts, staff kitchen area, staff dining area, wastage area, gas cylinder, trolley carrying chemical and lubricant, finished goods etc.
3	Noted through plant tour, management & workers interview that, there are total 02 factories located in the same factory complex under same management and same owner with total manpower of 6059 workers where 4085 workers in the audited factory and around 1974 in the other factory (Be-con Knitwear Ltd.). Medical center is used combine by both factories. As per current manpower of both factories, health center is required but facility did not have health center as per law. Facility has recruited 01 doctor instead of 02. Moreover, 4 beds found instead of 06 in the medical center of the facility.

4	<p>Based on factory's building construction plan review and management interview it was noted that facility management has taken approval from local Chairman "Kutubpur Union Porishad" Fatullah, Narayanganj" instead of concern authority for building 1, 2, 3, 4, 5, 6, 8, 9. Moreover, facility did not take any construction approval for the Building-12 (ETP Building), Shed-1 (Narrow fabric shed), Shed-2 (Washing plant shed) from the concerned authority.</p>
5	<p>Based on the plant tour it was noted that, one side hand rail found missing for 02 out of 02 staircases located at Building-12 (ETP building) in the facility.</p>
6	<p>It was noted through plant tour, document review and management interview that facility is currently using 4 generators (3 gas generators and 01 Diesel generator) having total power generation capacity of 3692 KW (900 KW + 900 KW + 1400 KW + 492 KW). But facility did not take Captive power plant license for their use of these power generators. However, facility has applied for obtaining the generator license on 29 October 2017 to the concern authority.</p>
7	<p>During plant tour secondary containment, MSDS and labeling was not found for the machine oil/lube oil drum kept ground floor besides the factory building-6, ground floor of generator room (Building-2), 5th floor of maintenance room (Building-1), Lube oil besides the Building-8, 5th floor of Building-1. Moreover, chemical drums found without secondary containment and MSDS in all over printing area, color mixing area 1st floor of Building-4, ground floor of washing section (Building-6), ground floor and 2nd floor of Building-9, 1st floor of Boiler room (Building-(11), basement of temporary chemical store (Building -10). Moreover, no labelling found for the machine oil kept at the knitting sections of the factory</p>
8	<p>Facility does not ensure dining facility with 15% seating arrangement for the workers. Currently, factory has dining facility with 70 seating capacity per shift, but as per current manpower it should be 550 seating capacity per shift.</p>

Corrective Action Plan

SMETA CAP

(Compliance)

Corrective Action Taken	Date Completed	Remarks
We have conducted training program regular basis for worker using fabric mask during work in the facility.	Continuous Process	
We have conducted the risk assessment that machine & area were missing.	Done	
Already we have recruited doctor. We have plan to rearrange medical center.	Partial Done	

We have plan to collect construction approval from concern authority.		
Already we have constructed both side hand rail staircase (Building -12)	Done	
We have applied for obtaining the generator license form concern authority.		
Already we have posted MSDS and label in the chemical room	Done	
We have ensured dining facilities with 15% seating arrangement for the workers.	Done	



Document/Photograph

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